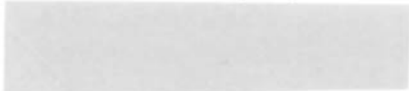


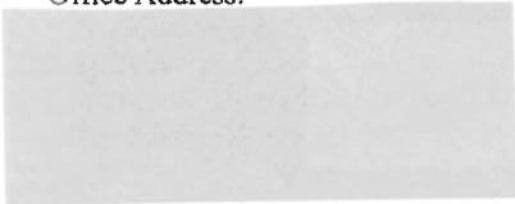
A. BIOGRAPHICAL INFORMATION AND QUALIFICATIONS

1. Name (Include any former names or nicknames used): Kurt Brian Hinrichs
2. Position to which nominated: Director of Reserve and Military Personnel (CG-13)
3. Date of Nomination: July 27, 2015
4. Address (List current place of residence and office addresses):

Home Address (rent):



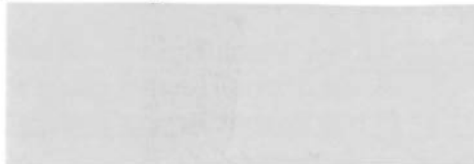
Office Address:



5. Date and Place of Birth: June 3, 1960, Wichita, Kansas
6. Provide the name, position, and place of employment for your spouse (if married) and the names and ages of your children (including stepchildren and children by a previous marriage).

Wife: Amy Grace Fitzpatrick Hinrichs, Homemaker

Children:



7. List all college and graduate degrees. Provide year and school attended.

Bachelor of Science in Civil Engineering, United States Coast Guard Academy, 1982

8. List all post-undergraduate employment, and highlight all management-level jobs held and any non-managerial jobs that relate to the position for which you are nominated. I have served as a Coast Guard Officer since 1982, first on Active Duty and after 1987 as a reserve officer. Since 1987 I have been the CFO and COO for Caladesi Construction Company.
9. Attach a copy of your resume. My Official Coast Guard Biography is attached.

10. List any advisory, consultative, honorary, or other part-time service or positions with Federal, State, or local governments, other than those listed above, within the last five years.

Board Member, City of Clearwater Community Development Board, 2010-2015

11. List all positions held as an officer, director, trustee, partner, proprietor, agent, representative, or consultant of any corporation, company, firm, partnership, or other business, enterprise, educational, or other institution within the last five years.

1987-2015	Corporate Secretary, Caladesi Construction Company, Inc.
2005-present	Partner, Hinrichs Holdings, LLP (a real estate partnership)
2005-present	Partner, Hinrichs Properties, LLC (a real estate holding company)

12. Please list each membership you have had during the past ten years or currently hold with any civic, social, charitable, educational, political, professional, fraternal, benevolent or religious organization, private club, or other membership organization. Include dates of membership and any positions you have held with any organization. Please note whether any such club or organization restricts membership on the basis of sex, race, color, religion, national origin, age, or handicap.

Member, Casado Club, 1997-Present

Member, Calvary Baptist Church, 1990-2012, (must be a Christian to be full member)

Member, Clearwater Community Church, 2012-2015, (must be a Christian to be full member)

Member, Largo Rotary, 1991-2001, Treasurer

Board Member, Kids Voting Tampa Bay, 2004-2009

Member, Tampa Bay Chapter of Reserve Officer's Association, 1987-Present

Member-at-Large, National Society of Professional Engineers, 1989-Present

Board Member, Clearwater Community Church Building Committee, 2013-2015

None of these organizations restricts membership on the basis of sex, race, color, religion, national origin, age, or handicap, except as noted above.

13. Have you ever been a candidate for and/or held a public office (elected, non-elected, or appointed)? If so, indicate whether any campaign has any outstanding debt, the amount, and whether you are personally liable for that debt. No.
14. Itemize all political contributions to any individual, campaign organization, political party, political action committee, or similar entity of \$500 or more for the past ten years. Also list all offices you have held with, and services rendered to, a state or national political party or election committee during the same period. None.

15. List all scholarships, fellowships, honorary degrees, honorary society memberships, military medals, and any other special recognition for outstanding service or achievements. See attached resume.
16. Please list each book, article, column, or publication you have authored, individually or with others. Also list any speeches that you have given on topics relevant to the position for which you have been nominated. Do not attach copies of these publications unless otherwise instructed. None.
17. Please identify each instance in which you have testified orally or in writing before Congress in a governmental or non-governmental capacity and specify the date and subject matter of each testimony. None.
18. Given the current mission, major programs, and major operational objectives of the department/agency to which you have been nominated, what in your background or employment experience do you believe affirmatively qualifies you for appointment to the position for which you have been nominated, and why do you wish to serve in that position?

Throughout my Coast Guard career I have asked for and been given a diverse range of high-visibility operational assignments, each one leading to greater responsibilities. My resume shows comprehensive successful experience, often in Command positions, with Maritime Homeland Security, National Defense and Domestic Disaster Operations – the three strategic roles of Coast Guard Reserve Forces. If confirmed for this position, I hope to more fully develop and oversee implementation of two strategic initiatives with which I am currently involved:

- (a) Determine required surge, mobilization, augmentation, and other part-time workforce requirements.
- (b) Develop strategic policies and practices that foster a reserve training and qualification program that is attainable and sustainable with current funding levels.

I believe these two initiatives will help advance our core competencies and thus better prepare the Reserve Forces for future crisis response.

19. What do you believe are your responsibilities, if confirmed, to ensure that the department/agency has proper management and accounting controls, and what experience do you have in managing a large organization?

Running a large organization requires both visionary leadership and attention to detail. The best, perhaps only, way to accomplish both is to build a team of qualified, trustworthy people. The most powerful leadership lesson I have learned is to mentor, prepare, teach and challenge others to be excellent in their roles so that together an organization meets its goals, whether that goal is to earn a profit or provide port security.

Develop policies and guide the delivery of services to insure a mission-ready Reserve Component. In my civilian career as a Professional Engineer and Project Manager for a commercial building contractor, I have managed over 100 employees and an annual budget that averages \$10 million in a hyper-competitive industry. Leadership skills I have learned in the private sector have helped me in leading large units and large budgets in the Coast Guard Reserve and vice versa.

20. What do you believe to be the top three challenges facing the department/agency, and why?

- **Reduced Budgets.** The Coast Guard's responsibilities have grown since 9/11. With all of government facing declining budgets, Coast Guard leadership must find ways to be more efficient and do more with less. We must insure that the levels of mission readiness that we worked so hard to attain are maintained even though funding levels are likely to be reduced in the coming years.
- **Crisis Response.** The Coast Guard should not waste any of the lessons learned from the Deepwater Horizon oil spill. We need to continue examining our policies, practices, and interaction with legal authorities to improve crisis response effectiveness. The American public expects that the Coast Guard will be prepared for a similar catastrophic environmental event. The Coast Guard Reserve forces need to be trained, qualified and ready to augment active duty forces when needed for the next crisis.
- **Military Families.** Since 9/11 the Coast Guard family has experienced more frequent and lengthier deployments and separations. The stresses of military life are many, so leadership must continue to address these concerns, using Work Life programs to assist whenever possible to insure the Coast Guard member can do his or her job.

B. POTENTIAL CONFLICTS OF INTEREST

1. Describe all financial arrangements, deferred compensation agreements, and other continuing dealings with business associates, clients, or customers. Please include information related to retirement accounts. Please see my nominee Public Financial Disclosure Report.
2. Do you have any commitments or agreements, formal or informal, to maintain employment, affiliation, or practice with any business, association or other organization during your appointment? If so, please explain.

As a reserve officer I have been recalled for a period of active duty to serve the Coast Guard. Once my tour of duty is complete, I will return to my civilian occupation.. I am a civil engineer and project manager for Caladesi Construction Company, a commercial construction company which is owned by my father, Donald J. Hinrichs.

3. Indicate any investments, obligations, liabilities, or other relationships which could involve potential conflicts of interest in the position to which you have been nominated. None.
4. Describe any business relationship, dealing, or financial transaction which you have had during the last ten years, whether for yourself, on behalf of a client, or acting as an agent, that could in any way constitute or result in a possible conflict of interest in the position to which you have been nominated. None.
5. Describe any activity during the past ten years in which you have been engaged for the purpose of directly or indirectly influencing the passage, defeat, or modification of any legislation or affecting the administration and execution of law or public policy. None.
6. Explain how you will resolve any potential conflict of interest, including any that may be disclosed by your responses to the above items. I will obtain advice from a Coast Guard ethics official and follow that advice.

C. LEGAL MATTERS

1. Have you ever been disciplined or cited for a breach of ethics by, or been the subject of a complaint to any court, administrative agency, professional association, disciplinary committee, or other professional group? If so, please explain. No.
2. Have you ever been investigated, arrested, charged, or held by any Federal, State, or other law enforcement authority of any Federal, State, county, or municipal entity, other than for a minor traffic offense? If so, please explain. No.
3. Have you or any business of which you are or were an officer ever been involved as a party in an administrative agency proceeding or civil litigation? If so, please explain. No.
4. Have you ever been convicted (including pleas of guilty or *nolo contendere*) of any criminal violation other than a minor traffic offense? If so, please explain. No.
5. Have you ever been accused, formally or informally, of sexual harassment or discrimination on the basis of sex, race, religion, or any other basis? If so, please explain. No.
6. If you ever served as a general court-martial convening authority involving an offense involving sexual misconduct or assault, have you ever disapproved the findings of a court-martial related to the offense(s) or reduced the sentence adjudged by a court-martial, other than in connection with a pre-trial agreement? No.
7. Please advise the Committee of any additional information, favorable or unfavorable, which you feel should be disclosed in connection with your nomination. None.

D. RELATIONSHIP WITH COMMITTEE

1. Will you ensure that your department/agency complies with deadlines for information set by congressional committees? Yes.
2. Will you ensure that your department/agency does whatever it can to protect congressional witnesses and whistle blowers from reprisal for their testimony and disclosures? Yes.
3. Will you cooperate in providing the Committee with requested witnesses, including technical experts and career employees, with firsthand knowledge of matters of interest to the Committee? Yes.
4. Are you willing to appear and testify before any duly constituted committee of the Congress on such occasions as you may be reasonably requested to do so? Yes.

(Nominee is to include this signed affidavit along with answers to the above questions.)

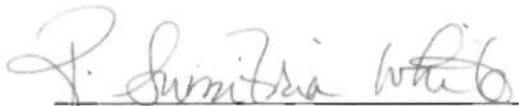
F. AFFIDAVIT

Kurt B. Hinrichs being duly sworn, hereby states that he/she has read and signed the foregoing Statement on Biographical and Financial Information and that the information provided therein is, to the best of his/her knowledge, current, accurate, and complete.



Signature of Nominee

Subscribed and sworn before me this 12th day of August, 2015.



Notary Public

R. SUMITRIA WHITE
NOTARY PUBLIC DISTRICT OF COLUMBIA
My Commission Expires January 14, 2018

